

**From:** [REDACTED]  
**To:** [DL - Everyone](#)  
**Subject:** Corporate Update - 9 March 2023 [SEC=OFFICIAL]  
**Date:** Thursday, 9 March 2023 1:33:27 PM  
**Attachments:** [REDACTED]

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Dear Colleagues,

I hope you enjoyed International Women's Day (IWD) yesterday. This year IWD was focussed on exploring the concept of equity and how it can help us to achieve equality and inclusion in the workplace. Find out how equity is different to equality and read some insights from some of our senior leaders in our intranet article [#EmbraceEquity: International Women's Day 2023](#).

**Provide your feedback: Draft Reconciliation Action Plan (RAP) by tomorrow, Friday 10 March**  
The [draft of our inaugural Reconciliation Action Plan \(RAP\)](#) is currently open for your consultation. The plan states that our vision for reconciliation is that 'Through our actions, roles and responsibilities we are committed to improving communications and media outcomes for First Nations peoples and protecting Aboriginal and Torres Strait Islander peoples from online harms.' Go to the [Consultation](#) page now to read the draft and provide your feedback by this **Friday 10 March**.

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#### IPAA latest offerings

See below the latest offerings from The Institute of Public Administration Australia (IPAA):

- **Work with Purpose podcast series: LGBTQIA+ pride in the public sector**  
The LGBTQIA+ community represents a considerable part of the Australian workforce, and many workplaces are striving to ensure their people feel valued, safe and respected. A survey by Diversity Council Australia has found that only 32 per cent of LGBTQIA+ respondents were out to all of their colleagues, which has potentially dire consequences for their wellbeing and job satisfaction. In [this episode](#), hear what pride looks like in the public sector and how we can create workplaces that reflect the full diversity of the LGBTQIA+ community:
  - Frances Gamble, CEO of Out for Australia
  - David Momvilovic, ACT Government's Office of LGBTIQ+ Affairs
  - Marty Jovic, health economist and partner PwC Australia.

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Kind regards,

[Redacted]

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General Manager  
Corporate and Research Division

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Australian Communications and Media Authority

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*The ACMA acknowledges the Traditional Owners of Country throughout Australia and their continuing connection to land, culture and community. We pay our respects to Elders past, present and future.*



